

WESTBOURNE ACADEMY
ABUSIVE BEHAVIOUR POLICY

Staff

Academy staff will work to:

- Encourage a positive, calm and purposeful atmosphere where students can learn to the best of their ability
- Create an atmosphere where all students and other staff feel valued
- Treat others with respect
- Encourage students to take responsibility for their behaviour
- Encourage students to sort out difficulties in constructive and peaceful ways
- Help and support students who are having problems. Refer them to Welfare staff if required

Students

Westbourne Academy expects students to:

- Treat others with respect and consideration
- Follow instructions from staff without delay
- Listen to others when it is their turn to talk
- Be polite
- Look after Westbourne Academy equipment and premises
- Be kind to other students and never cause arguments
- Ask for help if required

If a student/member of staff engages in unacceptable behaviour, he/she will be seen directly by the Head of School. The incident will be investigated. Where relevant, the agent will be contacted and informed of the incident. The Head of School will decide on what further actions will be taken.

Unacceptable behaviour

- Spitting, biting, swearing, kicking, hitting or any other form of physical, aggressive behaviour.
- Racial and verbal abuse
- Any form of anti-social behaviour and dangerous play
- ANY FORM OF BULLYING

Extreme forms of misbehaviour

On rare occasions students engage in misbehaviour which is extreme. This behaviour may be disruptive to learning and can be dangerous, hurtful and a serious risk to the health and safety of the school community. Some extreme behaviours include:

- Swearing loudly and repeatedly
- Seriously damaging property
- Threatening behaviour
- Racial/sexual harassment
- Taking unauthorised substances
- Violent, intimidating, offensive, reckless behaviour in or around Westbourne Academy
- Bringing alcohol onto the premises

Such serious misdemeanours will result in immediate referral to the Head of School.